

SAPO 017 - PREVENTION OF SEXUAL HARASSEMENT POLICY

- The entire workforce is allowed to work free from unwanted and annoying sexual harassments.
- Sexual harassment in any form from worker verbal, non-verbal, visual physical or psychological form shall not be tolerated.
- The individual who are annoyed shall promptly report to the any member of the Internal complaint committee or Manager HR or factory manager of the company, and
- The individual who engage in such conduct shall be subject to disciplinary action.

Given below is the definition of sexual harassment given by the Hon'ble Supreme Court:

“Physical conduct or advances: a demand or requested for sexual coloured remarks: showing pornography: any unwelcome physical, verbal or non-verbal conduct sexual nature.”


Director & COO
